

## **4.3 The Senior Managers' Pay Panel**

### **4.3.1 Membership**

- Leader (Chairman)
- Deputy Leader
- 1 Other Cabinet Member
- The Leader of the 2 largest Opposition Groups

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Substitutes: Permitted in accordance with Standing Order 31  
Proportionality: Does not apply

### **4.3.2 Quorum**

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### **4.3.3 Terms of Reference**

- To consider and moderate objectives set for the Senior Managers (the Chief Executive & Town Clerk, Executive Directors and Directors).
- To consider recommendations from end of year reviews and agree pay awards within the parameters of the Council's Senior Managers' Pay Scheme.

### **4.3.4 Status of Meeting**

Private

### **4.3.5 Reports to**

The Cabinet